**Application for Employment**

Private and confidential

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| Application For Advertised Role |
| Position  | Director of Water, Land and Catchments |

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| Personal Details |
| Title |  |
| Full Name |  |
| Mobile Number |  |
| Email Address |  |
| Address |  |
| Applicants will be required to provide documentary evidence of their right to work in the United Kingdom, if invited for interview. Do you have the right to work in the United Kingdom?Yes/No |

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| Application Questions |
| Question: How you meet the person specification and why are you applying for this role?Please give a summary of your experience and skills, what attracts you to the role and why do you think you are well suited for this position? Please provide examples of how you meet the requirements of the Person Specification and Job Description. (Up to 1000 words or 2 A4 sides maximum) |
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| Additional Details |
| Are you willing to work occasional evening/weekend when required? Do you have a current full driving licence? Does your licence have any current endorsements? If Yes, please give further information:Can you provide a suitable, safe home working environment?How did you hear about this vacancy? |
| Rehabilitation of Offenders Act 1974 In order to protect certain vulnerable groups within society, there are a number of posts and professions that are exempt from the provisions of the Rehabilitation of Offenders Act 1974. These include posts where, in the normal course of their duties, successful applicants will have access to persons who are deemed as vulnerable adults or children. If the post you have applied for falls within the above category, it will be exempt from the provisions of the Rehabilitation of Offenders Act by virtue of the Rehabilitation of Offenders Act (Exceptions Order) 1975. Applicants are, therefore, not entitled to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act and in the event of employment any failure to disclose such convictions could result in dismissal or disciplinary action by the South East Rivers Trust. Any information given will be confidential and will be considered only in relation to posts to which the order applies.Have you ever been convicted of a criminal offence: (which is not a spent conviction under the Rehabilitation of Offenders Act 1974 as modified by the Legal Aid, Sentencing and Punishment Act 2012)?Yes/No |
| Declaration of applicant |
| I confirm that the information provided above and in my CV is correct. I understand the South East Rivers Trust will use and keep information I have provided on this application or elsewhere as part of the recruitment process and/or personal information supplied by third parties such as referees, relating to my application or future employment. I understand that the information provided will be used to make a decision regarding my suitability for employment and if successful the information will be used to form my personnel record and will be retained for the period set out in the Organisation’s employee privacy notice. I confirm that upon request, I can provide the details of two referees (one of which is a recent employer). Signature: Date:  |
| **Equity, diversity and inclusion** |
| At SERT, we are committed to offering equal opportunities and positively encourage applications from suitably qualified and eligible candidates regardless of age, sex, race, disability, sexual orientation, gender reassignment, religion or belief, marital/civil partnership status, or pregnancy and maternity. We use a redacted process to reduce unconscious bias during shortlisting and ensure all applicants are judged solely on merit. Our equal opportunities monitoring forms helps us understand the diversity of applications we receive and are analysed on an annual basis.SERT offers flexible working options to support everyone as individuals. **Please get in touch if you require assistance with the application and/or interview process** and our team will do the best to accommodate reasonable adjustments, where possible. jobs@southeastriverstrust.orgFor more information, please refer to our [EDI Policy](https://www.southeastriverstrust.org/wp-content/uploads/2022/02/EDI-Policy.pdf) |
| **Privacy notice** |
| When submitting your application to us, it is important you are aware of what will happen to your personal data after the position is filled. Please read our [Applicant GDPR Notice.](https://www.southeastriverstrust.org/wp-content/uploads/2022/02/Applicant-GDPR-Notice.pdf) |